



## King County

### Department of Natural Resources and Parks **WASTEWATER TREATMENT DIVISION ASSISTANT DIRECTOR**

Salary Range: \$78,643 - \$99,685

Application Period: March 6, 2005 until filled

#### THE POSITION

The Assistant Division Director will assist in managing all aspects of the Wastewater Treatment Division (WTD) with primary focus on the day-to-day business operations, implementation and oversight of the "Productivity Initiative," a unique incentive-based business model under which the organization operates, and administration of human resources and labor management activities for the organization.

We are a progressive, nationally recognized, award-winning wastewater treatment utility based in Seattle, Washington. We serve a major urban area of 1.6 million people and provide 24/7 wastewater conveyance and treatment services to 34 local governments and districts in the greater Seattle area. We have a current operating budget of \$85M for two major treatment plants with 600+ employees, 95% of which are unionized. We are in the process of building a third, state of the art plant. This new \$2.2 billion wastewater treatment facility will protect water quality; accommodate the substantial growth projected over the next thirty years; and come on line in 2010. For additional information about King County's Wastewater Treatment Division, please go to

<http://dnr.metrokc.gov/WTD/index.htm>

#### TO QUALIFY

The ideal candidate will possess education, skills, abilities, and experience garnered from working for similar types of organizations, preferably including public sector, which demonstrate his/her ability to effectively assume the complex responsibilities of this senior level position which includes:

- Working with senior management in running a complex, visible business operation and making programmatic decisions involving policy, legal, financial, labor, human resources, regulatory, public involvement, business and staffing strategies, and developing an internal oversight committee.
- Communicating and representing the organization's mission, goals, and values to a variety of large and diverse groups of internal and external stakeholders and special interest groups, and working with them collaboratively towards mutually beneficial outcomes.
- Coordinating and working collaboratively with management, Human Resources staff, labor management committees, employees, and union representatives on a variety of labor management issues to a successful outcome.
- Overseeing the development and implementation of initiatives to improve the productivity and competitiveness of an organization.

#### THE RECRUITMENT PROCESS

Interested candidates are to submit a resume, salary history and letter of interest describing how your background meets the qualifications listed above to WTD HR, 201 S. Jackson St., KSC-NR-0511, Seattle, WA 98104, or e-mail to [evelyn.ahrens@metrokc.gov](mailto:evelyn.ahrens@metrokc.gov) or fax to (206) 684-1331. Questions, call Evelyn Ahrens at (206) 684-1262. The first screening will occur after March 23, 2005. Additional screenings may occur until a final selection is made.

#### CONDITIONS OF EMPLOYMENT & BENEFITS INFORMATION:

- This is an at-will, appointed position that is exempt from Career Service and the provisions of the Fair Labor Standards Act. The position requires occasional evening, weekend, and on-call work and some travel. The normal workweek is Monday – Friday.
- King County pays in full medical, dental and vision coverage for employees and eligible family members, plus basic life, accidental death and dismemberment (AD&D), and long term disability (LTD) insurance for employees. Go to: <http://www.metrokc.gov/finance/benefits/NewHires/Regular.htm> for further info on our excellent benefit package.

KING COUNTY IS AN EQUAL OPPORTUNITY EMPLOYER. JOB ANNOUNCEMENTS ARE AVAILABLE IN ALTERNATIVE FORMATS FOR PERSONS WITH DISABILITIES.